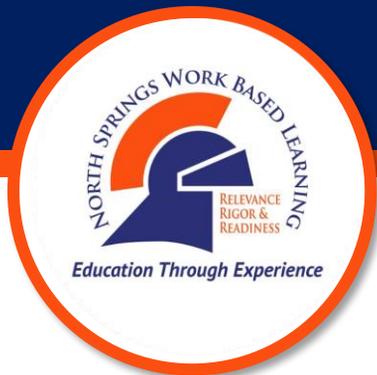


WORK-BASED LEARNING



 **\$215,317.27**

 **35064 Hours**

North Springs' WBL students earned over \$340k and contributed over 50000 man hours to Georgia's economy in school yr:2017-18.

The purpose of WBL is twofold. Students are provided with exposure to real world experience that cannot be simulated in a classroom. It is our belief that soft skills and employability skills are best learned in the field, rather than in the classroom. Secondly, we give our industry partners first access to top-tier local talent, in order to create stronger entry-level employees and a future recruitment advantage. We accomplish this goal by selecting the best and brightest North Springs students to participate in the program. Students are vetted through a rigorous screening process, before they are matched by their skill sets and career interests to their prospective employer's requirements.

What each student has in common is a history of academic success, strong teacher and guidance counselor recommendations, and a willingness to do any assigned task. The average GPA of students in the program is 3.72 and interests and talents span the gamut of career possibilities.

REQUIREMENTS

Students must be a rising junior or senior to apply for WBL, 16 years old by the first day of the school year, and meet one the requirements listed below

- Taken at least 1 advanced placement course in a core subject*:
 - English/Language Arts
 - Mathematics
 - Science
 - Social Studies
- Taken a dual enrollment core class*
- Taken 3 world language courses*
- Taken 3 fine arts classes
 - Dance
 - Music
 - Theater Arts
 - Visual Arts
- Successfully completed a career pathway in one of the following areas:
 - Allied Healthcare
 - Auto-Visual Technology
 - Computer Science
 - Digital Web Design
 - Entrepreneurship
 - Financial Literacy
 - Graphic Arts

* Qualifies for Advanced Academics WBL



Students who qualify for WBL under the advanced academic criteria, can use the WBL grade in their HOPE/Zell Miller scholarship calculation

SELECTION PROCESS

Students are vetted through a rigorous screening process, before they are matched by their skill sets and career interests to their prospective employers requirements. The evaluation process is holistic. We analyze the applicant's academic, discipline and attendance history, as well as, review teacher recommendations and conduct 1-on-1 interviews.

Our preferred WBL student should exhibit the following POWER characteristics: passion, optimism, work ethic, and responsibility.

STEPS TO APPLY

1. **WBL INTEREST FORM:** Fill out the WBL interest form via the following link www.tinyurl.com/WBLInterestForm
2. **PAPERWORK:** Go to www.MrPattersonRocks.com and download and print Work-Based Learning Application (Part I) under the WBL tab. Fill out everything except the Guidance Counselor recommendation form (BRING BLANK FORM TO YOUR INTERVIEW)
3. **TRANSCRIPT:** Download a free copy of your Transcript from www.parchment.com.
4. **INTERVIEW:** Sign up for an interview using the following link: www.tinyurl.com/WBLInterview
 - You **MUST** dress for the interview in business attire
 - You must bring all paperwork (including blank Counselor Sign Off Form) and transcript to the interview.

WORK-BASED LEARNING STATS

2019-2020



"It's our goal to ensure that every single Georgia student graduates prepared—not just for higher education, should they choose to pursue it, but also for a meaningful career in the field of their choice. For that reason, employability skills are a matter of importance for every Georgia student, every Georgia educator, and every Georgia business. Working together we can make sure each student who graduates from a Georgia high school is equipped for a successful future."

-Georgia Department of Labor

 **\$215,317.27**

 **35067 Hours**

North Springs' Work-Based Learning students earned over \$340k and contributed over 50000 man hours to Georgia's economy.



STUDENT PROFILE

93.4 Average GPA of WBL Students

9 The typical WBL student at North Springs will have taken 9 Honors or Advanced Placement courses by graduation.

97% Almost all NS WBL students receive GABEST soft skills certification

ACADEMIC EXCELLENCE AT NSCHS

NSCHS offers students a comprehensive, rigorous curriculum, with on-level, honors, advanced placement and dual enrollment classes. Students must earn 26 units to graduate; 3 more than the county and state require. NSCHS offers 24 AP classes, 21 Honors Courses, and 11 dual enrollment college courses, and multiple career and technology industry certified pathways.

CAREER TECHNOLOGY LEADERSHIP ACADEMY (CTLA)

The Academy offers valuable hands-on learning opportunities and career pathways ending with a professional certification, internship or work-based learning experience and membership in several national student organizations in business (FBLA), health care (HOSA), and graphic design (Skills USA).

OUR MISSION OF CTLA

Business, technology, leadership- these are the heart of every CTLA program. The stated mission of CTLA is to create leaders with an accomplished understanding of current business, industry, technology, and service career paths and equip them with the knowledge and skills for success in post-secondary academia, community and the global workforce.

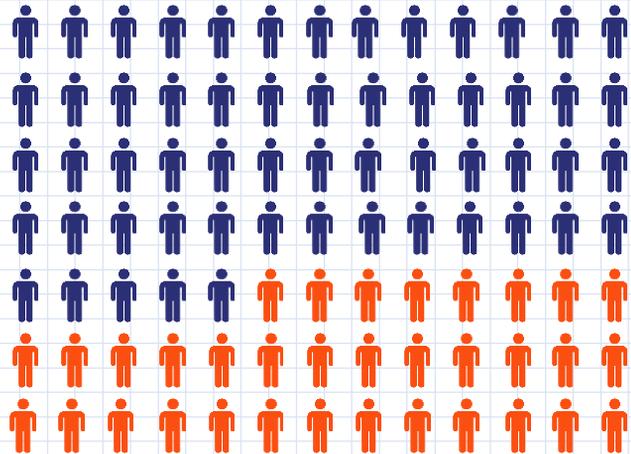
PATHWAYS

- Advanced Academics
- Allied Healthcare
- Audio-Visual Technology
- Computer Science
- Digital Web Design
- Entrepreneurship
- Graphic Arts

SELECTION PROCESS

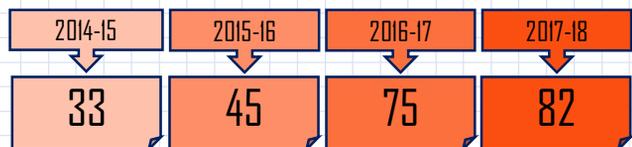
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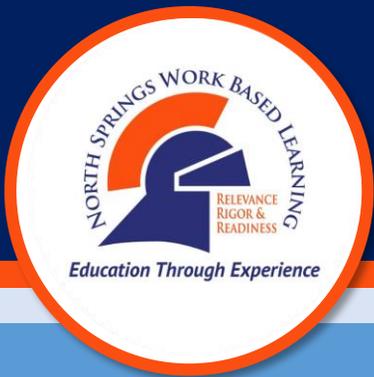


Approximately 250 students apply for 140 slots every year

Y-T-Y OFF CAMPUS PLACEMENTS



North Springs' WBL learning program has continued to increase the quality, quantity, and diversity of our off-campus placement opportunities.



WBL PARTNERSHIP INFORMATION

We have students with aptitudes and interests in every industry. Medical and general businesses sectors account for the largest portion of our off-campus placements, followed by the non-profit industry.

The average intern works between 10-20 hours per week (based on employer needs). The average salary for a paid intern is \$10/hour.

Depending on the needs of the employer, students can work in the mornings, afternoons, or evening. Most students leave school around 12:30 in order to fulfill their internship responsibilities. A smaller portion of students go to internships in the morning and start their academic day around 10am or 11am. Students receive school credit for their internships. The grade they receive counts towards their HOPE scholarship GPA calculation (in most cases).

We are constantly looking for new industry partners



PLANNING FOR THE FUTURE

A Work-Based Learning Program Provides Employees with an Opportunity to Prepare Future Employees by Exposing them to Real World Work Experiences. Employers Get 1st Access to Local Top Tier Talent



BUILDING A HIGHLY SKILLED WORKFORCE

The Program Creates a Source of Skilled and Motivated Future Employees with Valuable Experience and Proven Job Skills.



REDUCED COSTS

Work-Based Learning Reduces the Cost of workers comp insurance, Training & Recruitment, Matching Interested and Invested young people with Employers in a Wide Range of Industries. **No Staffing Firm or Recruitment Posting Fees**



REDUCING EMPLOYEE TURNOVER

Employees that are Hired after a Successful Learning Internship are Invested in the Company and Start their First Day Knowing Necessary Skills and Expectations.



EXTENDED INTERVIEW PROCESS

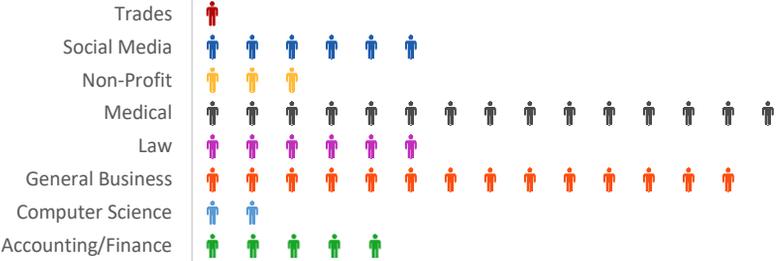
Employers Can Use the Internship as an Evaluation Mechanism to Prescreen Entry Level Workers.



BECOMING A EDUCATION STAKEHOLDER

The Work-Based Learning Program Encourages Employer Involvement in the Curriculum Development Process, Increasing Visibility in Education.

PLACEMENTS:



70% OF WBL PLACEMENTS AT NORTH SPRINGS ARE IN STEAM RELATED FIELDS

HOW TO PARTNER WITH US:

- STEP 1** Make an appointment for a site visit
- STEP 2** Create a job posting and position description
- STEP 3** Interview applicants and select your intern(s)
- STEP 4** Developing a training plan with WBL coordinator

To learn more about WBL or to learn how other companies have benefited from partnering with North Springs, Please contact:
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 www.NorthSpringsWBL.com